



**SOUTH AFRICAN DIAMOND AND  
PRECIOUS METALS REGULATOR**

The South African Diamond and Precious Metals Regulator, established in terms of Section 3 of the Diamonds Amendment Act, 2005 (Act 29 of 2005), aims to regulate the industry to ensure that the diamond resources and precious metals of the Republic are exploited and developed in the interest of the people of South Africa, to promote equitable access to local beneficiation and ensure compliance with the Kimberly Process Certification Scheme. We invite self-motivated and suitably qualified individuals who wish to stand out in their field to apply for the following vacancy:-

**Programme : Regulatory Compliance**  
**General Manager: Regulatory Compliance (Ref. 2014/11/01)**  
**Salary Negotiable (All Inclusive package)**

**Requirements:** A postgraduate Degree in Geology/ Mining Engineering or equivalent qualification with relevant extensive experience in mining and minerals sector.

**Skills and abilities:** Ability to interact effectively at all levels of government and Diamond and Precious Metals industries. Strategic capability and Leadership skills. Financial management. Policy analysis and development skills. Stakeholder management skills. Problem solving and Change management. People management and empowerment. Programme and Project management skills.

**Knowledge:** Knowledge in Environmental Science and extensive knowledge and application of National Environmental Management Act (NEMA) requirements. Knowledge and experience in the precious metals and diamond industries. Knowledge of the Precious Metals Act, Diamonds Act, and Diamond Export Levy Act, Public Finance Management Act (PFMA) and Minerals and Petroleum Resources Development Act (MPRDA). National Treasury rules and regulations. Knowledge and understanding of government planning and reporting. Knowledge of King III Report. Knowledge and understanding of the government macro-economic and social policies. Understanding the mandate of the Department of Mineral Resources and knowledge of government priorities.

**Key Responsibilities:** Plan key deliverables for the Programme: Regulatory Compliance (Precious Metals, Diamond Inspectorate and Licensing). Manage Regulatory Compliance programme and implement strategy in line with legislative prescripts. Ensure promotion of beneficiation & transformation in the diamond and precious metals industries. Ensure compliance with legislative requirements. Guide and advice personnel on implementation of the legislation, policies and procedures. Ensure competitiveness, sustainable development and job creation in the industry. Compile and manage budget, control and monitor expenditure. Manage and oversee the facilitation of skills development initiatives for personnel to improve service delivery. Conduct regular performance appraisals for personnel. Report progress to the CEO and the Board of Directors regularly. Establish and maintain appropriate internal controls and reporting systems in order to meet performance expectations. Oversee the implementation of Diamond & Precious Metals Act, by ensuring licensing is undertaken in accordance with the law. Drive transformation in the Diamond & Precious Metals industries through the implementation of the BBSEEC (Mining Charter). Ensure implementation of NEMA and compliance to the requirements thereof.

**A detailed CV, certified copies of qualifications and ID must be forwarded to: The Manager: Human Resources, South African Diamond and Precious Metals Regulator (SADPMR), P O Box 16001, Doornfontein 2028 or hand delivered at 2<sup>nd</sup> Floor SADPMR Building, Main Street, 225 Cnr Phillip, Johannesburg 2028 or [jobs@sadpmr.co.za](mailto:jobs@sadpmr.co.za).**

**Enquiries: Ms Z Mpofu/ Mr J Morole**

**Tel: 011 223 7000**

**Closing date: 28 November 2014**

Applications from candidates in the affirmative action categories are particularly encouraged to apply. It is the responsibility of applicants with foreign qualifications to have such verified by SAQA. Suitable candidates will be subjected to Security Vetting, Personnel Suitability Checks (criminal record, citizen, credit record checks, qualifications and employment verification). Late and incomplete applications will not be considered.

**NB:** If you do not hear from us within 30 days after the closing date, please consider your application unsuccessful.